Section D Attendance

Payroll Procedures Manual Rev. 09/2018





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ATTENDANCE REPORTING

REFERENCES

G.C. 18003

SUAM (CSU) 6300 G.C. 12475

SAM 8512, 8534, 8539

Section Doo1: INTRODUCTION (Rev. 03/97)

This explains "regular time" attendance reporting requirements and reconciliation of attendance.

"Regular time" is the normal time required for an employee to perform the duties of a position according to the work week group definition of the class. Usually, it is a 40 hour work week; it is NOT overtime/extra hours.

The USPS has 21 or 22 work days in each "pay period." Beginning and ending dates vary. See Section D 200 for listing of inclusive dates. Departments/campuses have the full responsibility for accurate preparation of attendance reports.

There are three types of pay plans not using the 21/22 day pay periods academic employees (see F 001), statutory officers (effective date of appointment prior to January 1, 2012) (see I 600), and biweekly employees (see D 201).

Official department/campus record of attendance/absence may be maintained on forms other than the Time and Attendance Report, Form 672.

Section D 002: MAXIMUM TIME FOR PAY PERIOD EACH POSITION (Rev. 11/14)

No state employee may be paid more than 21/22 days in a pay period unless paid as "extra hours." Shift employees must be reported on dock if sufficient excess credit or leave credit have not been accrued and the normal shift is less than 21/22 days (see Section D 106).

NOTE: If the employee is paid on a monthly basis (regular pay) or is cashing out leave time on a monthly basis (lump sum or other leave time cash out) the payroll history system (HIST) may reflect either the actual number of days for the full pay period or if a full pay period, 99 may be reflected. If the full pay period is paid and 99 is reflected, this is NOT an indication that we paid 99 days, it is an indication that the maximum number of days for the given pay period were paid. Please review the appropriate calendar (civil service or academic) to find the actual number of days that would equal a full pay period for that specific period.

PAR/PPTs submitted to Personnel Operations will show the regular time the employee is to be paid in the pay period in which the transaction is effective (including holiday, sick leave, vacation, compensable time off, etc.). The time shown in the second status/position must not be more than the difference between the normal 21/22 days in the pay period and the number of days paid in the first status/position. Additional time worked will be considered as excess hours.

A separating employee will be paid for the time worked during the pay period plus vacation/extra hours. If the total time including lump sum payments exceeds the normal 21/22 days in the pay period, the excess will be applied to the following pay period. A new employee appointed to the same position in the same pay period will not be paid more than the difference between the normal number of workdays and the number of days paid to the former employee for that pay period.

EXCEPTION: If one of the employees is paid from blanket funds, payments may overlap.

Section D 003: TIME AND ATTENDANCE REPORT FORM 672 (Rev. 09/18)

GENERAL INFORMATION

The Time and Attendance Report, Form 672 is used to request Regular Pay for positive pay employees (rolls 3 8) and certify attendance for negative roll reporting units (rolls 1 and 2). Refer to Section M, Master Payroll Certification (MPC) System for keying attendance certification for negative roll reporting units.

The Form 672 can also be used to request all types of miscellaneous pays (e.g., overtime, holiday pay, shift differential and premium pays) for negative and positive roll employees (refer to Section G for document completion and PIP exceptions for miscellaneous pays).

Forms 672 will be sent to each department/campus by ADD, prior to the beginning of each pay period. The form will be preprinted based on the following Employment History information as of cutoff in the previous month:

- Social Security Number
- Employee Name
- Position Number
- Time Base Fraction
- CBID

Separate Forms 672 will be furnished for each:

- Pay Period Type
- Agency Code
- Reporting Unit Code
- Roll Code

Within each Form 672, the employees will be sorted by ascending class code, then serial number, then Social Security Number order.

The last page for each agency/unit/roll code with totals completed must be signed by an authorized person, dated at the top of "date keyed," and retained by the department/campus for post audit purposes.

If a department/campus did not receive a form 672, a request for duplicate 672 can be emailed to PPSDSACS@sco.ca.gov. In the email, please include the following information:

- Pay period
- Agency code
- Unit [please specify the unit(s) or <u>ALL</u> units]
- Payroll cycle(s) (Master, Semimonthly: 1st half or 2nd half, Biweekly: please specify a, b, c, d or e)

ADDING AN EMPLOYEE

Social Security Number, Name, Class Code and Serial Number of employee(s) to be added to the preprinted Form 672 must be typed or printed in ink after the last preprinted name on the last page of the attendance for the reporting unit.

- 1. Enter an "X" in the OK (indicator) Box
- 2. Complete ERN ID, DAYS, HOURS and/or RATE as required
- 3. Enter Alternate Fund Code, if applicable.

Holidays shall be counted and reported as workdays if the employee is entitled to them.

Attendance must be certified on a separate line entry for each employee by:

- Position Number
- Time Base Fraction
- Salary Rate:
 - Always shown for Trade Rate employees.
 - Show for negative only if master payroll reflects two payments.

SEPARATIONS/DELETIONS

An employee who separates but is carried on attendance for accrued leave and overtime prior to the effective dates on the PAR/PPT shall be reported on Form 672 through the effective date of separation.

If an employee separates and receives lump sum, the employee shall be reported as separated in the current pay period. If employee's name appears on Form 672 in the following pay period, the name must be lined off.

If PAR/PPT was "X" immediate pay, enter the time for the pay period in the days/hours columns with the notation "sep" in the rate column (abbreviation for separated). Time shown in the days/hours columns is NOT to be included in the page/unit totals.

If an employee is documented to/from disability leave by PAR/PPT, show the time worked to/after the date returned from each disability. Sick leave and vacation for payments to supplement TD are NOT to be entered on attendance, but should be reported per instructions for TD (see Disability E 300).

"Positive" attendance is for employees whose warrants/payments are written AFTER the close of the pay period. Payment is made based on ACTUAL time worked rather than on the anticipated time as in the case of negative attendance.

For monthly and daily salary rate employees (roll codes 5 and 8), if the total hours exceed the number of possible hours in a workday for an employee, hours must be converted to days and remaining hours.

Enter the total regular days, hours/hundredths in applicable columns for all employees. Refer to the PPM section D 013 for Form 672 completion requirements.

Payroll for positive attendance will be prepared from the Forms 672; delay in submitting or keying the attendance will cause a subsequent delay in payments.

"Positive Attendance Reconciliation Totals" for employees paid monthly (roll codes 3 and 5) will print on the warrant register in the "monthly days" and/or the "monthly hours" boxes. Totals will consist of time paid in a cycle for all roll codes 3 and 5 earnings for the pay period just ended.

"Positive Attendance Reconciliation Totals" for employees paid semimonthly or biweekly **(roll codes 4, 6, 7, and 8)** will be reflected on the Payroll Warrant Register in the "other days" and/or "other hours" boxes. Totals will consist of time paid in a cycle for all roll codes 4, 6, 7, and 8 earnings for the pay period just ended.

If the totals on the Form 672 (including supplemental pay) agree with the "Positive Attendance Reconciliation Totals" on the Payroll Warrant Register, it is an indication that the payroll issued is correct.

If the totals on the Form 672 do not agree with the "Positive Attendance Reconciliation Totals" on the Payroll Warrant Register, it is an indication that a line by line reconciliation is required. A Pay Adjustment Request, form STD. 683, may be keyed via PIP. See Section D 004.1. A Payroll Adjustment Notice, form STD. 674, (see Section D 010) may be necessary.

Section D 004.1: PAY ADJUSTMENTS (Rev. 04/15)

Adjustments to intermittent regular pay previously issued are processed via PIP using a Form STD. 683 (available on DGS web site or from DGS Stores). See PPM Section K for PIP System Instructions.

A form STD. 683 cannot be used for the following conditions:

- Pay period prior to current month plus 12 months (submit STD. 674).
- When an overtime payment is issued without Payment Suffix F, (e.g., Earnings ID OT6 or OT9), do not use form STD. 683 to adjust the payment to reflect special computed rate with Payment Suffix F (e.g., Earnings ID OF6) submit form STD. 674.
- Mid-month salary increase where salary adjustment is due for partial hours in the pay period (e.g., 100 hours issued in the pay period. Employee is due a salary adjustment for only 60 of those hours.) submit a form STD. 674.
- Payment type other than 0, 1, 2, Y, or L submit a form STD. 674.
- Regular Pay for Negative Attendance Payroll (Roll 1 and 2) see PPM Section D 010.
- A/Rs adjustment is less than original payment see PPM Section I 001.

Section D 004.3: COMPLETION OF FORM STD. 683 (Rev. 07/09)

Item #	Completion Requirements
1-5	Must be completed.
6-8	For your use.
9-13	Must be completed.
	NOTE: Position Number (Items 1, 2, 12 and 13) must match position number of payment being adjusted.
14	For your use.
15	Salary Rate per Warrant Register.
16-17	As applicable per Warrant Register
	NOTE: If pay has already been adjusted, combine totals.
18	As applicable per Warrant Register.
19	Must be completed per Warrant Register.
20	As applicable per Warrant Register.
21	Required with Payment Type Ø only.
22-24	Complete pay as should be.
25	Complete if applicable.
26-28	Total of columns 22, 23, 24.

NOTE: The form STD. 683 is only used for PIP Keying. DO NOT submit to SCO for processing.

"Special Emergency" attendance is for employees appointed under the procedures for:

- Special Emergency
- Short Term (limited or temporary)
- Short Term Exempt
- Retired Annuitant (for separation pay)

Immediate Pay appointment/separation PAR/PPT documents processed for these types of employees generate the payments.

Payments are based on the **Time To Be Paid** that the department/campus enters on the PAR/PPT appointment document.

The **Time To Be Paid** entered on the PAR/PPT appointment document also suffices as the certification of attendance.

Form 672 (Time and Attendance Report) to certify the attendance for these appointments is not required.

Section D oo6: NEGATIVE ATTENDANCE ROLL CODES 1 AND 2 (Rev. 04/15)

Explanation

"Negative" attendance is for employees paid on the "master" payroll. This payroll is prepared in advance of the close of the pay period and is based on anticipated time worked through the end of the pay period.

After a negative employee is entered on the Employment History Data Base, warrants will automatically be issued each pay period unless there is a PAR/PPT to change Employment History or a Form STD. 603 to change the time to be paid.

<u>Payroll Reconciliation - Certification of Attendance</u>

Full time worked by a monthly salary rate employee shall be certified by entering a check mark "v" in the STD box for full month (standard) pay for each position and time base.

If the employee did not work a standard 21/22 workday pay period, enter the number of days to be paid in the NON STD TIME DAYS box and number of hours/hundredths in the NON STD TIME HOURS box.

Box Totals

If the total hours for an EMPLOYEE exceeds the number of hours possible in a workday, the hours must be converted to days and remaining hours; e.g., 10 hours = 1 day 2 hours.

For a fractional time base employee, show total time worked as the number of employee's FRACTIONAL DAYS in the NON STD TIME DAYS box and the remaining ACTUAL HOURS in the NON STD TIME HOURS box. Do not show more hours for one day than is possible for a specific fraction. Example: an employee with a fractional timebase of 3/5 has a possible 4.8 hours for one day. If certifying hours for this employee, the hours must be less than 4.8 as 4.8 hours in this case is equal to one day.

Complete "ATTENDANCE TOTALS FOR THIS UNIT" (SUM OF PAGE TOTALS) box on the last page of the report for each reporting unit/roll code. If more than one page is used, the "ATTENDANCE TOTALS THIS PAGE ONLY" must be completed for EACH PAGE.

Enter:

- 1. The number of employees with check marks ("V") in the TIME WORKED STD box.
- 2. Total days shown in the NON STD TIME DAYS box.
- 3. Total hours/hundredths in the NON STD TIME HOURS box. Do NOT convert the hours into days.

If the Form 672 totals agree with the totals on the master payroll warrant register, complete Box A - NO EXCEPTIONS at the top of the form located below the "Authorized Signature" line.

If the totals on the attendance do NOT agree with the master payroll totals, check the appropriate EXCEPTIONS box:

- Box B EXCEPTIONS NO WARRANTS FOR REDEPOSIT or
- ➤ Box C EXCEPTIONS WITH WARRANTS FOR REDEPOSIT

When Form 672 for negative attendance has "Box B or C – EXCEPTIONS" indicated, a Report of Exceptions, form STD. 666, must be attached (see Section D 007).

The Form 672 and certification of attendance for every agency, reporting unit, roll code must be completed promptly after the close of the pay period.

Keying Certification of Attendance

Failure to key the certification of attendance could result in future payrolls being withheld. Departments and campuses must key the certification of attendance via the Master Payroll Certification (MPC) System for all reporting units that have NO EXCEPTIONS or EXCEPTIONS WITH OR WITHOUT warrants for redeposit. Agency/Campus will certify attendance and update MPC for Exception reporting units WITH WARRANTS FOR REDEPOSIT, after verifying the redeposit(s) via the online pay history (HIST) system. Refer to PPM Section M, Master Payroll Certification (MPC) for keying instructions and exception conditions.

Retroactivity

After the close of a pay period, if a PAR/PPT indicates a change from one position to another position, an incorrect warrant may have been issued under the old position. The payment will not process until the agency/campus updates the MPC as well as enters the appropriate time to

be paid via the ETC (Employee Time Certification) process. If the disposition of the warrant is determined to have been released to the employee, a transfer of funds (and supplemental warrant, if required) will be made once the department/campus has updated the certification status on the Master Payroll Certification (MPC) System. If the incorrect warrant is returned/redeposited, correct warrants for each position/time base will be issued once the agency/campus updates the MPC and processes the related attendance certification via the ETC.

*IMPORTANT – If MPC is updated prior to the redeposit and the new payment was to be the result of an update to employment history (PAR/PPT), a Std. 674 may then be required to set up the payment.

Retroactive adjustments will not process until a comparison of the form STD. 666 and certification of attendance indicate the disposition of warrants for the pay periods involved by the retroactive documents.

An employee may be appointed/transferred retroactively to a different class and attendance was certified in the former class and received payment. If a PAR/PPT has been processed which certified the employee was working in the new class beginning with the effective date on the document, a new certification is NOT required.

Supplemental warrants for ADDITIONAL time/money from documentation received after master payroll cutoff day or new appointment, may be issued in "green cycles." Green cycles are the cycles (usually 3) following master payroll cutoff through the last cycle for the pay period. Green cycle payments must be entered on form STD. 666 as they are an exception to the original master payroll. No payments for the pay period will be issued after green cycle until the MPC System has been updated.

Section D 007: REPORT OF EXCEPTIONS TO PAYROLL FORM STD. 666 (Rev. 09/04)

Report of Exceptions, form STD. 666, (available on DGS web site or from DGS Stores) is only for reconciling negative attendance.

Departments/campuses are responsible for withholding and returning any warrant for more time/money than actually earned. For specific completion instructions on returning a warrant(s) on the form STD. 666, refer to Section I 314.

NOTE: If the warrant being returned has a credit union deduction, the employee should be notified that although the deduction may be posted to their credit union account, that specific deduction will be reversed as a necessary part of the redeposit process.

All payments for a pay period, issued in green clearance for Roll Codes 1 and 2, are always an exception to the master payroll and must be entered on form STD. 666.

Complete the following items in lower left corner on form STD. 666:

- 1. Agency/reporting unit
- 2. Pay period type, month, year
- 3. Total time reported (Item 11): Total time from the attendance report in Column 5; from the master payroll warrant register in Column 6.

For each employee for whom there is a difference between the time worked in a position and the time paid on the master payroll warrant register, a line entry must be completed as follows:

- Social security number
- Employee name
- *Class, Serial
- Actual time employed per attendance report standard or days, hours/hundredths, *time base if applicable
- Time paid per warrant register standard or days, hours/hundredths, *time-base if applicable
- Net amount only complete if returning the warrant on the form STD. 666
- Warrant number only complete if returning the warrant on the form STD. 666
- Disposition of warrant complete only with codes 1, 2, and 3; otherwise, leave blank
 - Code 1 only if <u>releasing</u> the warrant
 - Code 2 only if returning the warrant
 - Code 3 only if warrant was redeposited by Controllers
- Remarks reference the reason that caused the difference (e.g., 603, Sep., etc.)

If the employee receives a green clearance warrant, a two line entry is required. List the employee at the top of form STD. 666 certifying time and below in Columns 6 through 9 verifying disposition of the green clearance warrant.

If a warrant is being returned on form STD. 666 as an exception to master payroll and there should also be a garnishment deduction, a form STD. 674 <u>must</u> be attached. Refer to Section I 317 for specific completion instructions.

EXCEPTION:

If the employee's warrant is returned for redeposit and reissue and a garnishment was withheld for a specific amount: e.g., child/spousal support (038) or support arrearages (339 002), the original garnishment warrant may be released if the same garnishment warrant will be reissued.

However, it is **extremely** important that verification be made to ensure that sufficient disposable earnings are available to withhold the garnishment when the payment is rescheduled. This includes verifying that another garnishment (with higher priority) has not

^{*} If there is a difference in position number or time base between the actual time worked and time paid or time to be paid, a two line entry is required.

been established subsequently, that would prevent the original garnishment from being withheld again. Also, your actions should be documented if other staff handle your desk; and we suggest you notify your Accounting Office.

Once the second garnishment warrant is received, it **must** be returned to Division of Disbursements and Support (DDS) to satisfy the original redeposited warrant. If the second garnishment warrant is mistakenly released, it is the personnel/payroll office's responsibility to resolve the overpayment with the employee and/or payee. If unresolved, DDS will establish an account receivable against the department/campus for the amount of the garnishment deduction.

Columns 5 and 6 must be totaled and shown in Item 10, Total of Differences. These totals will then be subtracted from Item 11, Total Time Reported, and the difference will be entered in Item 12, Reconciliation, at the foot of each column. The final totals under Column 5 must be identical to the totals under Column 6 (Note: Do not include green clearance warrant totals from Column 6 in Items 10 and 11 since the totals are not included in the master payroll warrant register totals).

<u>IMPORTANT</u>: An entry of time worked on form STD. 666 and entry to the ETC (Employee Time Certification) is only the certification of time, <u>IT IS NOT A REQUEST FOR PAYMENT</u>. Necessary documentation must also be processed. Documents which have not been processed but which are required for payments (e.g., 603, PAR/PPT, 674), should be processed as soon as possible to ensure timely payments.

Section D oo8.1: WARRANTS TO BE HELD (Rev. 03/15)

Each payroll cycle, the Operations Support Unit prepares a LIST OF WARRANTS TO BE HELD. This list is electronically transmitted to the Division of Disbursements Warrant Desk. Based on this information the paper warrants requested are held for redeposit. For any retained (stripped) Direct Deposit payments a copy of the payments to be held list for the agency reporting unit is sent to the agency so that they are aware that the advice slip should not be provided to the employee.

No reconciliation is to be made on these listings and departments/campuses should not return them to Payroll Operations as they are informational only.

Section D 009: SUPPLEMENTAL FORM EMPLOYEE TIME CERTIFICATION FORM STD. 966 (Rev. 12/00)

This form is used to certify <u>retroactive</u> additions or corrections to negative (roll 1 and 2) time (CONDITION SUSP A). Verify special conditions (i.e., garnishments, direct deposits, stipulations) that may require special consideration when processing the form STD. 966.

Key via PIP for the following conditions:

- Retroactive Dock
- Retroactive PAR/PPT
- Retroactive Corrections to CD 666

See PPM Section K for PIP System instructions.

Section D 009.1: FORM STD. 966 PIP EXCEPTIONS (Rev. 12/00)

Pay period is PRIOR to current month plus 12 previous months - Submit form STD. 674.

For CURRENT pay period - follow regular MPC procedures.

Item #	Completion Requirements
1	Agency Code
2	Unit
3	Payment Type
4-5	Month/Year (Cannot be current pay period)
6-8	For your use.
9	Social Security Number
10	First and middle initials
11	Last name
12	Class Code
13	Serial Number
14	Enter "1" if certifying a full month.
	NOTE: A full month will display as 99 days on HIST or the suspended record listing.
15-16	Complete if NOT certifying a full month
17	Must match time base shown on suspended pay record (if applicable).
18	For your use.

Section D 010: PAYROLL ADJUSTMENT NOTICE FORM STD. 674 (Rev. 03/02)

A Payroll Adjustment Notice, form STD. 674 (available on DGS web site or from DGS Stores) is a multi-use document for the following attendance/warrant processes:

- Certification of time (includes time worked while on Temporary Disability Leave)
- Return warrants for redeposit and, if applicable, the request for reschedule.
- Return warrants for garnishment/notification of garnishment to be rescheduled
- Request transfer of funds
- Inquiry
- Request payments that cannot be keyed on the Payroll Input Process (PIP) System (refer to PPM D 009).

NOTE: Form STD. 674D should be used to request payment for an employee who is working while on NDI or IDL (see Disability Section E).

Form STD. 674 must be completed as follows:

- 1 Select the applicable Division and/or Unit destination of the form STD. 674.
- 2 Complete employee's social security number.
- 3 Complete employee name (first and middle initial and last name).
- 4 Complete employee's position number(s) (agency, reporting unit, class, and serial) for the payment(s) being requested or adjusted.
- 5 "X" applicable box(es).

Payroll Frequency: "X" applicable box(es).

<u>REMARKS</u>: Complete a full explanation of action to be taken.

Dates/Hours on Dock if applicable, enter the dock hours (partial hours in hundredths) in the numbered date boxes (e.g., #1 equals the 1st of the month)

6A PAYMENT PER CONTROLLER WARRANT REGISTER - must be completed for payments already issued and released for the pay period and payment type involved.

EXCEPTIONS: CSU final settlement and year end requests and disability pay requests must show <u>all</u> warrants issued and released for the pay period.

To reflect a summarized warrant in Item 6A, refer to PPM Section D 012.

<u>DO NOT</u> complete for warrants that have been previously returned.

To <u>return</u> a payroll warrant(s), refer to PPM, Section I 310 for specific completion instructions

POSITION	Complete Position Identifier from Item 4 - Position Number (e.g., "1" or "2") if the request affects more than one position number.
ISSUE DATE	Complete.
PAY PERIOD	Complete pay period type, month and year.
SALARY TYPE	May be completed.
SALARY RATE	Complete.
TIME WORKED	Complete if applicable.
APPT. FRAC.	Complete appointment fraction if less than full time; otherwise, leave blank.
GROSS TYPE	Complete.
PMT TYPE	Complete.
PAY SUFFIX	Complete if applicable
ADJ. CODE	Complete.
EARNINGS ID	Complete if applicable.
SHIFT CODE	Complete if applicable.

GROSS	Complete.
NET PAY	Complete.
ACCT. REC. or WARRANT NO.	Complete.
"RELEASED BOX"	Complete for released warrants only.
	IMPORTANT: If the "Released" box is X'd and the warrant is attached, the ADD will return the documentation for verification.
"RETURNED BOX"	Complete for returned warrants only.
	IMPORTANT: If the "Returned" is X'd and the warrant is <u>not</u> attached, ADD will return the documentation for verification.
	REMINDER: <u>DO NOT</u> complete "Payment Per Controller Warrant Register" information for previously returned warrants.
"HELD BY CONTROLLER" BOX	Complete only if the warrant was held by Controller's Office.

6B DO NOT COMPLETE if pay is to be keyed decentrally via PIP.

If pay needs to be processed by Payroll Operations, complete position # identifier from Item 4 - Position number if pay request affects more than one position; pay period type, month and year, salary rate, time worked (if applicable), appointment fraction (if applicable), payment type, payment suffix (if applicable), earnings ID (if applicable), shift code (if applicable) and gross.

- 6C May be completed.
- 7 Complete the following:
 - Form completed by
 - Telephone number
 - Agency Name
 - Authorized signature/date

NOTE:

FAX – Form STD. 674 requesting original regular pay for a prior month may be submitted via FAX. <u>DO NOT</u> follow up with a hard copy of the FAX copy document as this creates duplicate transactions and unnecessary workload.

INQUIRIES – <u>DO NOT</u> submit a form STD. 674 inquiry for a previously submitted original form STD. 674 until 10 business days after the weekly processing date for the STD. 674 has passed. Check the State Controller's Office's, <u>Human Resources webpage</u> for <u>weekly processing dates</u>, which are updated the first working day of each week by close of business. Remember to sign the inquiry with an original signature and new date and write in red "Inquiry" on the top of the form.

Section D 012: SUMMARIZED WARRANTS (Rev. 07/09)

If returning a summarized warrant on the form STD. 674 refer to Section I 316 for specific completion instructions. If you are requesting an adjustment of a payment (s) that was issued as a summarized warrant, follow the completion instructions in Section D 011.

Section D 013: FORM 672 COMPLETION REQUIREMENTS (Rev. 04/15)

This form is preprinted with the following fields completed based on Employment History/Payroll information as of the master cutoffs (see D 014 for exceptions to requesting regular pay on Form 672).

Header Information	
Pay Period:	Inclusive dates
Pay Period:	Type, Month and Year
Roll:	Roll Code
Page	
Batch ID:	Preloaded batch number assigned by the PIP system
SSN:	Social Security Number
Name:	Initials, Surname
Class:	Class Code
Serial	Serial Number
Ern ID:	Earnings ID - The following Earnings IDs are preprinted every pay period and do not change:
Regular Pay:	Earnings ID "Ø" for positive pay employees (roll codes 3-8).
Overtime Pay:	Earnings ID "OT6" for time and one half overtime, will <u>not</u> preprint for class and roll codes not eligible for overtime and for multiple work week group class codes.
Shift Pay:	Will <u>not</u> preprint for class and roll codes not eligible for shift and for employees who are "locked in" to shift via PAR/PPT.
DYS:	Days for Roll 8, regular pay ONLY.
Hours:	Hours for Roll Code 7, regular pay ONLY.
Rate:	Employment History salary rate for Trade Rate class code.
CBID:	Collective Bargaining Identifier

Header Information	
Time Base Fraction:	Fractional time base of employee
AGY:	Agency Code
Unit:	Reporting Unit Number.
NO. of employees:	Total number of employees printed on the last page within a given agency, reporting unit, roll code and pay period.
	rmation may be changed <u>except</u> for the agency, reporting unit, pay des and batch ID.
COMPLETE THE REMAI (miscellaneous pays, re	NING FIELDS AS FOLLOWS FOR REGULAR PAY, POSITIVE ROLLS 3 8 ONLY efer to Section G):
OK (indicator):	Enter "X" in box if pay is requested for employee.
Days/Hours:	Required based on roll code.
ERN ID:	Enter Ø if not permitted.
RATE:	Leave blank, except for:
	Trade Rate employee
	 Printing Plant employee
	 Mid-month salary rate or position status change with NO position number change
AF:	Alternate Funding Code – DO NOT USE FOR REGULAR PAY
Batch Totals:	Count, days/hours and rate; complete for each page and last page of the batch (CLAS participants, include totals for leave transactions).
Date Keyed:	Leave blank (enter initials and date after document has been keyed).
Authorized Signature:	Must be completed.

Regular pay requests that cannot be keyed on PIP due to system limitations are identified below. Requests submitted to PPSD, Payroll Operations must be attached to a "Civil Service PIP Exceptions Transmittal". (See PPM G 955.)

For PIP Exceptions on miscellaneous pays refer to the specific type of pay in Section G.

DO NOT REQUEST PAY ON THE FORM 672 IN THE FOLLOWING CASES:

Sit	uation	Action
A.	Pay periods prior to 12 months payment history. NOTE: Prior year December pay period is beyond Payment history for decentralized keying as of the day after current year December master payroll cutoff.	Submit Form STD. 674
B.	Requesting 250 hours or more. NOTE: Regular pay for positive pay employees must be documented as two uneven pay requests and keyed on PIP (e.g., 260 hours to be paid; document two requests, one for 140 hours and the other for 120 hours). The two requests should be keyed in	
C.	Payments needing coordination (with PPSD) of processing for a specific deduction to be applied to the pay requested (e.g., new garnishment or changed garnishment).	Submit Form STD. 674.
D.	Separation of permanent employee and subsequent appointment in same position and roll code.	
E.	Mid-month time base change, salary rate or position status change with NO position number change for positive pay employees (roll codes 3 8).	

ABSENCE WITHOUT PAY (DOCK)

REFERENCES (Rev. o6/96)

SAM 8539 SUAM (CSU) 6300 Academic Dock PPM F 001

Section D 100: INTRODUCTION (Rev. 04/15)

A full pay period warrant is prepared for each roll code 1 and 2 (negative attendance) employee as of cutoff date based on anticipated attendance through the end of the pay period.

A full pay period payment will not be issued if an Employment History transaction creates a change or Payroll Operations is notified to create a payment for less than a full month.

Section D 101: REPORT OF ABSENCE WITHOUT PAY – PURPOSE (Rev. 03/02)

Report of Absence Without Pay, form STD. 603, (available on DGS web site or from DGS Stores) is used only for negative roll 1 and 2 employees to change the amount of REGULAR TIME to be paid. The form STD. 603 is keyed decentrally via the Payroll Input Process (PIP) system (Refer to PIP Exceptions, D 105).

Section D 102: EMPLOYEE ON DOCK AT CUTOFF (Rev. 06/96)

If an employee is on dock at cutoff and the return date is unknown, the employee should be shown on dock for the remainder of the pay period. This will ensure the employee is paid on the regular pay date. If employee returns to work before the end of the pay period, a supplemental form STD. 603 should be processed.

Section D 103: SUPPLEMENTAL FORM STD. 603 (Rev. 06/96)

Supplemental form STD. 603 must:

- List only employees with additional/corrected dock.
- Indicate all dock time for the entire pay period for the same employee; i.e., include dock and Voluntary Leave Time previously reported. If form STD. 603 is keyed after cutoff, include Personal Leave Time.

NOTE: Do not list employees previously reported for which there is no change.

Dock for employees on the 10/12 and 11/12 non-academic pay plans is calculated using the 10/12 or 11/12 salary rate, not the employee's 12 month rate. Thus, the employee is docked at a lower amount and consequently overpaid. At the end of the 10/12 or 11/12 work period, the remaining amount due from the employee is collected via Final Settlement.

Section D 105: FORM STD. 603 PIP EXCEPTION (Rev. 04/15)

DO NOT key form STD. 603 in the following cases:

- To report short time pay caused by a position change in Employment History.
- To report Civil Service dock of more than
 - > 11 work days in a 22 day pay period;
 - > 10 work days in a 21 day pay period; or
 - ➤ 11 consecutive work days between pay periods unless holidays are involved. Process PAR Transaction.
- After verifying redeposit of original warrant, key 603 transaction via PIP and also key
 certification of time via the ETC (Employee Time Certification) screen within PIP. If more
 than 60 days passes between the time the ETC is entered and the corrected dock is
 entered, the certification of time will need to be reentered else the pay will suspend for
 'Attendance Certification'.
- To report CSU dock of more than 20 consecutive work days including no more than 15 days approved dock and 5 days AWOL (all pay plans).
- To report a correction of dock for an academic employee and a payment has issued.
- To report a correction of dock for a fractional employee.
- If time shown on PAR/PPT is reduced by dock.
- If employee separated. Time to pay is completed on the PAR/PPT (include dock time on the PAR/PPT).
- If employee has a mid-month, salary or time base change with <u>no change in position</u>, the form STD. 603 WILL NOT work.

NOTE:

- ➤ If employee has a mid-month position, salary or time base change, and the **dock is reported prior to cutoff**, complete/correct the PAR transaction with Item 606 (Time to be Paid New) and Item 607 (Time to be Paid Old) with the time due reduced by dock.
- ➤ If employee has a <u>mid-month position change only</u>, key the PAR (DO NOT complete Item 606 or 607) and then key the dock for the applicable position(s) by cutoff.
- ➤ If employee has <u>late dock</u> and the master warrant must be returned for redeposit, <u>DO</u> NOT key the form STD. 603 until after the master warrant redeposit has processed.

- After Master Cutoff, if employee is in the Personal Leave Program (PLP) and has dock time and/or Voluntary Unpaid Leave:
 - In a 21-day pay period, dock and VUL = 9 days 0.1 hours up to 10 days.
 OR
 - In a 22-day pay period, dock and VUL = 10 days 0.1 hours up to 11 days.
- Submit a STD. 674

Section D 106: FORM STD. 603 COMPLETION (Rev. 12/00)

Enter the following information in the corresponding fields on the form STD. 603:

Agency Name	
Pay Period Type =	0 for Monthly
Pay Period Type =	1 or 2 for semi monthly
Pay Period:	Month (two digits) and year (two digits)
Route to:	State Controller's Office
	PPSD/Payroll Services
Social Security Number	
Name:	Initials and Surname
Position Number:	Agency (agency code)
	Unit (reporting unit)
	Class
	Serial
Time to be Docked:	Days, Hours/Hundredths
	Note: Dock time must not exceed the hours possible per day based on position time base. Convert to days and hours; e.g., half time employee docked 9 hours, convert to 2 days and 1 hour.
	Note: Voluntary Unpaid Leave and the Personal Leave Program (PLP) may affect Time To Be Docked. Refer to PPM D 107 for special instructions.
Time Base Fraction:	If applicable.
Dates of Absences:	Indicate date of absence and indicate hours when less than a full day.
	Note: Specific dates need not be shown for shift employees. A normal shift work schedule can result in less than the 21/22 work days required for full pay. IF the employee does not have overtime or leave balance to bring his time

Agency Name	
	to be paid up to normal for the pay period, ENTER the following statement in lieu of dates: " days LWOP due to shift assignment" and/or if time docked reflects Personal Leave, indicate "PLP" and time docked.
Authorized Signature	
Reporting Date	

Section D 107: SPECIAL CONDITIONS/INSTRUCTIONS (Rev. 09/95)

This Section identifies special conditions that may require special coding or consideration when processing the form STD. 603.

PERSONAL LEAVE PROGRAM

<u>After cutoff</u> total dock time reported on the form STD. 603 MUST include reduction time due to the Personal Leave Program. Refer to Payroll Letter #CS 92 08 for reduction time based on employee's time base and pay frequency (monthly or semi-monthly). Indicate in Item 9 (Dates of Absences) "PLP" and indicate time for PLP.

VOLUNTARY UNPAID LEAVE

Voluntary Unpaid Leave is documented and keyed from the form STD. 603.

Section D 108: PROCESSING FORM STD. 603 (Rev. 04/15)

To ensure docks are reflected on the master payroll, form STD. 603 should be processed in time for monthly/semi-monthly cutoff (see Section D 200 for dates).

One form STD. 603 may be used to process dock for more than one reporting unit within one agency code.

Forms STD. 603 processed AFTER the master payroll warrants/payments have been released will not issue payments until the previous payment has been returned/redeposited.

Departments/campuses are responsible for losses resulting from release of erroneous payments.

Section D 200: 2016 (New 05/15)

PAYROLL / AGENCY CUTOFF / CYCLE / TRANSFER DATE - 2016

	SAM 8512	NUMBER	NUMBER OF COMPENSABLE DAYS	ENSABLE			BUSINESS MONTH CUTOFF	S MONTH OFF		ROLL 2 FIR	ROLL 2 FIRST HALF **				MAS	MASTER PAYROLL	11	
2016 PAY PERIOD	iii di ≧	FULL MO	FULL MO 1ST HALF	2ND HALF	нопрауз	NO CYCLE DAYS ***	1ST	2ND	CUTOFF	TRANS/ MAIL	GREEN	PAYDAY 4 P.M.	ситогг	TRANS/ MAIL	GREEN	PAYDAY 4 P.M.	ISSUE DATE	DIRECT DEPOSIT POSTING DATES
JAN	1/01 - 1/31	21	11	10	1, 18	1, 15, 18, 22, 28, 29	14	27	11	12	12, 13, 14	15	21	27	25, 26, 27	1/29	02/01/16	02/01/16
FEB	2/01 - 3/01	22	11	11	15	12, 15, 22, 26, 29	11	25	8	6	9, 10, 11	12	19	56	23, 24, 25	3/01	03/01/16	03/02/16
MAR	3/02 - 3/31	22	10	12	31	15, 23, 29, 30, 31	14	87	6	10	10, 11, 14	15	22	28	24, 25, 28	3/30	04/01/16	04/01/16
APR	4/01 - 4/30	21	11	10		15, 22, 28, 29	14	27	11	12	12, 13, 14	15	21	27	25, 26, 27	4/29	05/01/16	05/02/16
MAY	5/01 - 5/31	22	10	12	30	13, 23, 27, 30, 31	12	56	6	10	10, 11, 12	13	20	56	24, 25, 26	5/31	06/01/16	06/01/16
NOT	6/01 - 6/30	22	11	11		15, 22, 28, 29, 30	14	27	6	10	10, 13, 14	15	21	28	23, 24, 27	08/9	07/01/16	07/01/16
JUL	7/01 - 8/01	22	11	11	4	4, 15, 22, 28, 29	14	27	11	12	12, 13, 14	15	21	28	25, 26, 27	8/01	08/01/16	08/02/16
AUG	8/02 - 8/31	22	10	12		15, 24, 30, 31	12	29	6	10	10, 11, 12	15	23	29	25, 26, 29	8/31	09/01/16	09/01/16
SEP	9/01 - 9/30	22	11	11	5	5, 15, 23, 29, 30	14	28	6	12	12, 13, 14	15	22	28	26, 27, 28	9/30	10/01/16	10/03/16
어	10/01 - 10/31	21	10	11		14, 24, 28, 31	13	27	10	11	11, 12, 13	14	21	27	25, 26, 27	10/31	11/01/16	11/01/16
NOV	11/01 - 11/30	22	11	11	11, 24, 25	11, 15, 21, 24, 25, 29, 30	14	28	œ	6	9, 10, 14	15	18	28	22, 23, 28	11/30	12/01/16	12/01/16
DEC	12/01 - 12/31	22	11	11	26	15, 21, 26, 29, 30	14	28	6	12	12, 13, 14	15	20	28	22, 23, 27, 28	12/30	01/01/17	01/03/17

** The first half of a semimonthly pay period always has an issue date of the 16th of the month. It always begins on the first day of the pay period and ends on the 15th of the month (e.g., 1st half of February - 1/31 through 2/15). The last half of a semimonthly pay period always starts on the 16th of the month and ends on the last day of the pay period (e.g., last of February - 2/16 through 2/28).

*** Subject to change without notice.

PAYROLL / AGENCY CUTOFF / CYCLE / TRANSFER DATE - 2017

2017 PAY	SAM 8512	NUMBE	NUMBER OF COMPENSABLE DAYS	ENSABLE	HOLIDAYS	NO CYCLE DAYS	BUSINESS MONTH CUTOFF	MONTH		ROLL 2 FII	ROLL 2 FIRST HALF **				MAS	MASTER PAYROLL	-	
PERIOD	BEGINNING AND ENDING DATES IN PAY PERIOD	FULL MO		1ST HALF 2ND HALF		*	15T	2ND	CUTOFF	TRANS/ MAIL	GREEN	PAYDAY 4 P.M.	CUTOFF	TRANS/ MAIL	GREEN	PAYDAY 4 P.M.	ISSUE DATE	DIRECT DEPOSIT POSTING DATES
JAN	1/01 - 1/31	22	10	12	2, 16	2, 13, 16, 24, 30, 31	12	27	6	10	10, 11, 12	13	23	27	25, 26, 27	1/31	02/01/17	02/01/17
FEB	2/01 - 3/01	21	11	10	20	15, 20, 21, 27, 28	14	24	6	10	10, 13, 14	15	17	27	22, 23, 24	3/01	03/01/17	03/02/17
MAR	3/02 - 3/31	22	10	12	31	15, 23, 29, 30, 31	14	28	6	10	10, 13, 14	15	22	28	24, 27, 28	3/30	04/01/17	04/03/17
APR	4/01 - 5/01	21	10	11		14, 21, 27, 28	13	26	10	11	11, 12, 13	14	20	27	24, 25, 26	5/01	05/01/17	05/02/17
MAY	5/02 - 5/31	22	10	12	29	15, 23, 29, 30, 31	12	26	6	10	10, 11, 12	15	22	26	24, 25, 26	5/31	06/01/17	06/01/17
NOI	6/01 - 6/30	22	11	11		15, 22, 28, 29, 30	14	27	6	12	12, 13, 14	15	21	28	23, 26, 27	08/9	07/01/17	07/03/17
JUL	7/01 - 8/01	22	10	12	4	4, 14, 24, 28, 31	13	27	10	11	11, 12, 13	14	21	28	25, 26, 27	8/01	08/01/17	08/02/17
AUG	8/02 - 8/31	22	10	12		15, 24, 30, 31	14	29	6	10	10, 11, 14	15	23	29	25, 28, 29	8/31	09/01/17	09/01/17
SEP	9/01 - 9/30	21	11	10	4	4, 15, 22, 28, 29	14	27	11	12	12, 13, 14	15	21	27	25, 26, 27	9/29	10/01/17	10/02/17
00	10/01 - 10/31	22	10	12		13, 24, 30, 31	12	27	6	10	10, 11, 12	13	23	27	25, 26, 27	10/31	11/01/17	11/01/17
NON	11/01 - 11/30	22	11	11	10, 23, 24	10, 15, 21, 23, 24, 29, 30	14	28	8	6	9, 13, 14	15	20	28	22, 27, 28	11/30	12/01/17	12/01/17
DEC	12/01 - 12/31	21	11	10	25	15, 20, 25, 28, 29	14	27	11	12	12, 13, 14	15	19	27	21, 22, 26, 27	12/29	01/01/18	01/02/18

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*** Subject to change without notice.

PAYROLL / AGENCY CUTOFF / CYCLE / TRANSFER DATE - 2018

	SAM 8512	NUMBER	NUMBER OF COMPENSABLE DAYS	ENSABLE			BUSINESS MONTH CUTOFF	MONTH		ROLL 2 FIF	ROLL 2 FIRST HALF **				MAS	MASTER PAYROLL	-	
2018 PAY PERIOD	BEG EN	FULL MO	i ii	2ND HALF	HOLIDAYS	NO CYCLE DAYS	15T	ZND	CUTOFF	TRANS/ MAIL	GREEN	PAYDAY4 P.M.	CUTOFF	TRANS/ MAIL	GREEN	PAYDAY 4 P.M.	ISSUE DATE	DIRECT DEPOSIT POSTING DATES
JAN	1/01 - 1/30	22	11	11	1, 15	1, 12, 15, 23, 30	11	29	8	6	9, 10, 11	12	22	56	24, 25, 26, 29	1/30	01/31/18	01/31/18
FEB	1/31 - 2/28	21	12	6	19	31, 15, 19, 21, 27, 28	14	56	6	12	12, 13, 14	15	20	56	22, 23, 26	2/28	03/01/18	03/01/18
MAR	3/01-3/31	22	11	11		15, 23, 29, 30	14	28	6	12	12, 13, 14	15	22	28	26, 27, 28	3/30	04/01/18	04/02/18
APR	4/01-4/30	21	10	11		13, 23, 27, 30	12	56	6	10	10, 11, 12	13	20	56	24, 25, 26	4/30	05/01/18	05/01/18
MAY	5/01 - 5/30	22	11	11	28	15, 22, 28, 30	14	29	6	10	10, 11, 14	15	21	25	23, 24, 25, 29	5/30	05/31/18	05/31/18
Nor	5/31 - 6/30	22	12	10		31, 15, 21, 27, 28, 29	14	26	11	12	12, 13, 14	15	20	27	22, 25, 26	6/59	07/01/18	07/02/18
INF	7/01-7/31	22	10	12	4	4, 13, 24, 30, 31	12	27	6	10	10, 11, 12	13	23	27	25, 26, 27	7/31	08/01/18	08/01/18
AUG	8/01 - 8/30	22	11	11		15, 23, 30	14	29	6	10	10, 13, 14	15	22	28	24, 27, 28, 29	8/30	08/31/18	08/31/18
SEP	8/31 - 9/30	21	11	10	3	31, 3, 14, 21, 27, 28	13	26	10	11	11, 12, 13	14	20	26	24, 25, 26	9/28	10/01/18	10/01/18
D0	10/01 - 10/30	22	11	11		15, 23, 30	12	29	6	10	10, 11, 12	15	22	56	24, 25, 26, 29	10/30	10/31/18	10/31/18
NOV	10/31 - 11/29	22	12	10	12, 22, 23	31, 12, 15, 20, 22, 23, 29	14	28	8	6	9, 13, 14	15	19	27	21, 26, 27, 28	11/29	11/30/18	11/30/18
DEC	11/30 - 12/31	22	11	11	25	30, 14, 20, 25, 28, 31	13	27	10	11	11, 12, 13	14	19	27	21, 24, 26, 27	12/31	01/01/19	01/05/19

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PAYROLL / AGENCY CUTOFF / CYCLE / TRANSFER DATE - 2019

	DIRECT DEPOSIT POSTING DATES	01/31/19	03/01/19	04/02/19	05/01/19	05/31/19	07/01/19	07/31/19	08/30/19	10/01/19	10/31/19	12/02/19	01/02/20
		01/	03/	04/	/50	05/	//_0	07//	/80	10/	10/	12/	01/
TI	ISSUE DATE	01/31/19	03/01/19	04/01/19	05/01/19	05/31/19	07/01/19	07/31/19	08/30/19	10/01/19	10/31/19	12/01/19	01/01/20
MASTER PAYROLL	PAYDAY 4 P.M.	1/30	2/28	3/29	4/30	5/30	6/28	7/30	8/29	08/6	10/30	11/27	12/31
MAS	GREEN	24, 25, 28, 29	22, 25, 26	25, 26, 27	24, 25, 26	23, 24, 28, 29	21, 24, 25	24, 25, 26, 29	23, 26, 27, 28	24, 25, 26	24, 25, 28, 29	21, 22, 25	23, 24, 26, 27
	TRANS/ MAIL	28	26	27	26	28	26	26	27	26	28	25	27
	CUTOFF	22	20	21	22	21	19	22	21	20	22	19	19
*	PAYDAY 4 P.M.	15	15	15	15	15	14	15	15	13	15	15	13
ROLL 2 FIRST HALF **	GREEN	10, 11, 14	12, 13, 14	12, 13, 14	10, 11, 12	10, 13, 14	11, 12, 13	10, 11, 12	12, 13, 14	10, 11, 12	10, 11, 14	12, 13, 14	10, 11,
OLL 2 FIR	TRANS/ MAIL	10	12	12	10	10	11	10	12	10	10	12	10
R	CUTOFF	9	11	11	6	6	10	6	6	6	6	8	6
BUSINESS MONTH CUTOFF	2ND	29	26	27	26	29	25	29	28	26	29	25	27
BUSI MONTH	1ST	14	14	14	12	14	13	12	14	12	14	14	12
	NO CYCLE DAYS ***	1, 15, 21, 23, 30	31, 15, 18, 21, 27, 28	15, 22, 28, 29	1, 15, 23, 29, 30	15, 22, 27, 30	31, 14, 20, 26, 27, 28	4, 15, 23, 30	31, 15, 22, 29	30, 2, 13, 23, 27, 30	15, 23, 30	31, 11, 15, 20, 26, 27, 28, 29	13, 20, 25, 30, 31
	HOLIDAYS	1, 21	18		1	27		4		2		11, 28, 29	25
F	2ND HALF	11	6	10	11	11	10	11	10	11	11	10	12
NUMBER OF COMPENSABLE DAYS	1ST HALF	11	12	111	111	11	111	11	12	111	111	12	10
COMP	FULL	22	21	21	22	22	21	22	22	22	22	22	22
SAM 8512	BEGENNING AND ENDING DATES IN PAY PERIOD	1/01 - 1/30	1/31 - 2/28	3/01 - 3/31	4/01 - 4/30	5/01 - 5/30	5/31 - 6/30	7/01 - 7/30	7/31 - 8/29	8/30 - 9/30	10/01 - 10/30	10/31 - 11/30	12/01 - 12/31
010	PAY PERIOD	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	120	NOV	DEC

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*** Subject to change without notice.

Section D 201: 2016 (Rev. 01/16)

PAY BEGIN	PE	ERIOD END	PAY PERIOD NUMBER	BIWEEKLY PAY PERIOD	SURVIVOR	FIXED DED.	PAY PERIOD DED.	BUS. MO.
12/27/15	_	01/09/16	1	A 01/16	X	X	12/15	01/16
01/10/16	-	01/23/16	2	B 01/16				
01/24/16	-	02/06/16	3	A 02/16	X	X	01/16	02/16
02/07/16	-	02/20/16	4	B 02/16				
02/21/16	-	03/05/16	5	A 03/16	X	X	02/16	03/16
03/06/16	-	03/19/16	6	B 03/16				
03/20/16	-	04/02/16	7	A 04/16	X	X	03/16	04/16
04/03/16	-	04/16/16	8	B 04/16				
04/17/16	-	04/30/16	9	C 04/16		X	04/16	05/16
05/01/16	-	05/14/16	10	A 05/16	X			
05/15/16	-	05/28/16	11	B 05/16		X	05/16	06/16
05/29/16	-	06/11/16	12	A 06/16	X			
06/12/16	-	06/25/16	13	B 06/16				
06/26/16	-	06/30/16	14	D 06/16		X	06/16	07/16
07/01/16	-	07/09/16	15	E 06/16	X			
07/10/16	-	07/23/16	16	A 07/16				
07/24/16	-	08/06/16	17	A 08/16	X	X	07/16	08/16
08/07/16	-	08/20/16	18	B 08/16				
08/21/16	-	09/03/16	19	A 09/16	X	X	08/16	09/16
09/04/16	-	09/17/16	20	B 09/16				
09/18/16	-	10/01/16	21	A 10/16	X	X	09/16	10/16
10/02/16	-	10/15/16	22	B 10/16				
10/16/16	-	10/29/16	23	C 10/16		X	10/16	11/16
10/30/16	-	11/12/16	24	A 11/16	X			
11/13/16	-	11/26/16	25	B 11/16		X	11/16	12/16
11/27/16	_	12/10/16	26	A 12/16	X			
12/11/16	-	12/24/16	27	B 12/16				

PAY PERIOD	PAY PERIOD	BIWEEKLY		FIXED	PAY PERIOD	BUS.	
BEGIN END	NUMBER	PAY PERIOD	SURVIVOR 	DED.	DED.	MO.	_
12/25/16 - 01/07/	17 1	A 01/17	Х	Х	12/16	01/17	
01/08/17 - 01/21/	17 2	B 01/17					
01/22/17 - 02/04/	17 3	A 02/17	X	Χ	01/17	02/17	
02/05/17 - 02/18/	17 4	B 02/17					
02/19/17 - 03/04/	17 5	A 03/17	Х	Χ	02/17	03/17	
03/05/17 - 03/18/	17 6	B 03/17					
03/19/17 - 04/01/	17 7	A 04/17		Х	03/17	04/17	
04/02/17 - 04/15/	17 8	B 04/17	Х				
04/16/17 - 04/29/	17 9	C 04/17		Х	04/17	05/17	
04/30/17 - 05/13/	17 10	A 05/17	Х				
05/14/17 - 05/27/	17 11	B 05/17					
05/28/17 - 06/10/	17 12	A 06/17	Х	Х	05/17	06/17	
06/11/17 - 06/24/	17 13	B 06/17					
06/25/17 - 06/30/	17 14	D 06/17		Х	06/17	07/17	
07/01/17 - 07/08/	17 15	E 06/17	Х				
07/09/17 - 07/22/	17 16	A 07/17					
07/23/17 - 08/05/	17 17	A 08/17	Х	Х	07/17	08/17	
08/06/17 - 08/19/	17 18	B 08/17					
08/20/17 - 09/02/	17 19	A 09/17	Х	Х	08/17	09/17	
09/03/17 - 09/16/	17 20	B 09/17					
09/17/17 - 09/30/	17 21	C 09/17		Х	09/17	10/17	
10/01/17 - 10/14/	17 22	A 10/17	Х				
10/15/17 - 10/28/	17 23	B 10/17		Х	10/17	11/17	
10/29/17 - 11/11/	17 24	A 11/17	Х				
11/12/17 - 11/25/	17 25	B 11/17					
11/26/17 - 12/09/	17 26	A 12/17	Х	Х	11/17	12/17	
12/10/17 - 12/23/	17 27	B 12/17					

PAY PERIOD BEGIN END	PAY PERIOD NUMBER	BIWEEKLY PAY PERIOD	SURVIVOR	FIXED DED.	PAY PERIOD DED.	BUS. MO.
12/24/17 - 01/06/18	1	A 01/18	Х	Х	12/17	01/18
01/07/18 - 01/20/18	2	B 01/18				
01/21/18 - 02/03/18	3	A 02/18	Х	Х	01/18	02/18
02/04/18 - 02/17/18	4	B 02/18				
02/18/18 - 03/03/18	5	A 03/18	Х	Х	02/18	03/18
03/04/18 - 03/17/18	6	B 03/18				
03/18/18 - 03/31/18	7	C 03/18		Х	03/18	04/18
04/01/18 - 04/14/18	8	A 04/18	Х			
04/15/18 - 04/28/18	9	B 04/18		Х	04/18	05/18
04/29/18 - 05/12/18	10	A 05/18	Х			
05/13/18 - 05/26/18	11	B 05/18				
05/27/18 - 06/09/18	12	A 06/18	Х	Х	05/18	06/18
06/10/18 - 06/23/18	13	B 06/18				
06/24/18 - 06/30/18	14	D 06/18		Х	06/18	07/18
07/01/18 - 07/07/18	15	E 06/18	Х			
07/08/18 - 07/21/18	16	A 07/18				
07/22/18 - 08/04/18	17	A 08/18	Х	Х	07/18	08/18
08/05/18 - 08/18/18	18	B 08/18				
08/19/18 - 09/01/18	19	A 09/18	Х	Х	08/18	09/18
09/02/18 - 09/15/18	20	B 09/18				
09/16/18 - 09/29/18	21	C 09/18		Х	09/18	10/18
09/30/18 - 10/13/18	22	A 10/18	Х			
10/14/18 - 10/27/18	23	B 10/18				
10/28/18 - 11/10/18	24	A 11/18	Х	Х	10/18	11/18
11/11/18 - 11/24/18	25	B 11/18				
11/25/18 - 12/08/18	26	A 12/18	Х	Х	11/18	12/18
12/09/18 - 12/22/18	27	B 12/18				

PAY PER BEGIN	RIOD END	PAY PERIOD NUMBER	BIWEEKLY PAY PERIOD	SURVIVOR	FIXED DED.	PAY PERIOD DED.	BUS. MO.
12/23/18 -	01/05/19	1	A 01/19	Х	Х	12/18	01/19
01/06/19 -	01/19/19	2	B 01/19				
01/20/19 -	02/02/19	3	A 02/19	Х	Х	01/19	02/19
02/03/19 -	02/16/19	4	B 02/19				
02/17/19 -	03/02/19	5	A 03/19	Х	Х	02/19	03/19
03/03/19 -	03/16/19	6	B 03/19				
03/17/19 -	03/30/19	7	C 03/19		Х	03/19	04/19
03/31/19 -	04/13/19	8	A 04/19	Х			
04/14/19 -	04/27/19	9	B 04/19		Х	04/19	05/19
04/28/19 -	05/11/19	10	A 05/19	Χ			
05/12/19 -	05/25/19	11	B 05/19				
05/26/19 -	06/08/19	12	A 06/19	X	Χ	05/19	06/19
06/09/19 -	06/22/19	13	B 06/19				
06/23/19 -	06/30/19	14	D 06/19		Χ	06/19	07/19
07/01/19 -	07/06/19	15	E 06/19	X			
07/07/19 -	07/20/19	16	A 07/19				
07/21/19 -	08/03/19	17	A 08/19	Х	Χ	07/19	08/19
08/04/19 -	08/17/19	18	B 08/19				
08/18/19 -	08/31/19	19	C 08/19		Х	08/19	09/19
09/01/19 -	09/14/19	20	A 09/19	Х			
09/15/19 -	09/28/19	21	B 09/19		Х	09/19	10/19
09/29/19 -	10/12/19	22	A 10/19	Х			
10/13/19 -	10/26/19	23	B 10/19				
10/27/19 -	11/09/19	24	A 11/19	Х	Х	10/19	11/19
11/10/19 -	11/23/19	25	B 11/19				
11/24/19 -	12/07/19	26	A 12/19	Х	Х	11/19	12/19
12/08/19 -	12/21/19	27	B 12/19				

D-1 INDEX: PAYROLL ADJUSTMENT NOTICE – FORM STD. 674 SAMPLES

Sample 1: TRANSFER OF FUNDS

TD. 674 (REV. 1	0-200	0)																				DOCUMEN	T NO.				
1) TO STA OFFICE		ONTRO	OLLER'S	S	(2)		IAL SEC		TY	(3)												(4)		SITION N			
ADMIN. &		URSEN	IENTS		-						-		NAME								_	AGENCY	UNIT		CLASS		SERIA
PPSD/PAY				s	99	9-99-	9999)	1	EE Na	me										1	XXX	XXX	XX	XX	90	1
PPSD U					(5)	BELOV	V:		QUEST	S INDICA	rED	V		EMI MONTH	ILY [В	WE	EKL	Y INTER	MITTENT	2	XXX	XXX	XX	XX	90	2
✓ PA	YROL	L										REMA	RKS:														
GA	RNIS	HMENT	s			RE	TURN	WAR	RANT ONLY			SA	MPLE 1 -	TRAN	ISF	ER	O	FF	FUNDS								
DIS	ABIL	ITY				A D 11 11	T. 45.		FOLIFOT			-															
RE	TIRE	MENT							EQUEST			PL	EASE TRA	ANSFI	ER	OV	ER	RT	IME TO	THE C	OR	RECT S	SERIAL	#.			
	/Non	USPS				SA	LARY		TIME																		
			OTION			✓ TF	RANSFE	ER OF	FFUNDS																		
			CTION	S										1 2	3 4	5	6	7	8 9 10 11	12 13 14	15	6 17 18 19	20 21 22	23 24 2	25 26 27 28	29	30 31
MIS	C. DI	EDUCT	IONS									ON D	S/HOURS OCK:														
5)	POSIT		ISSUE DATE			PAY	D	SALARY TYPE	SALA				IME RKED	APPT. FRAC.	TYPE	rPE	SUFFIX	CODE	EARNINGS ID	GRO	oss	N	ET PAY	AC	CT. REC.	350	NED
	- 0 Z	MO.	DY.	YR.	T.	MO.	YR.	SALAI	FUL		STD.	DYS.	HOURS	PRAC.	GROSS TYPE	PMT. TYPE	PAY SU	ADJ. CC	10	5				WAR	RANT NO.	RELEASED	RETURNED
Α.	1	04	10	09	0	03	09	4	27.24				5 00		1	1		0	ОТ6	136.20)	87	52	01-	111111	X	
PAYMENT		- The state of																									
SCO WARRANT								+							+		-							-		-	1
REGISTER														-													
В.	2				0	03	09	4	27.24				5 00		1	1		0	ОТ6	136.20)		FIRE				
PAYMENT SHOULD BE			-		-		-	+				-			+		-	-	-		-			-			
SHOOLD BE										616																	
c.																											
UNDERPMT.															+		+	+									
									NE NUMBER A										EMPLOYEEN								

STD. 674 (REV. 1	0-200	0)																				росим	ENT	NO.					
TO STA OFFICE		ONTRO	DLLER'	S	(2)		IAL SEC		TY (3)				nine (i e									(4)			ITION	NUMBER			
		IDOE	TA ITO				NUMBE	ER				NAME										AGEN	CY	UNIT	-	CLASS	-	SE	RIAL
✓ ADMIN. & I				IS.	99	9-99-	9999)	E	E Nam	е										1	XXX		200	X	XXX		001	
PPSD U					(5)	CORRE		UE F	PAYMENT AS	NDICATE		FREQUENCY		[7.						2	XXX		200	X	XXX		901	
	ROL							T REC	QUEST		Constant	MONTHLY SI	EMI MONTH	LY _	В	IWE	EKLY	Y INT	ERM	ITTENT					1		-		
		HMENT	s			RE	TURN	WAR	RANT ONLY		S	AMPLE 2 -	TRAN	SF	ER						3	XXX		201	XX	XX		901	
	ABIL										A	ND ADJUS	TMEN	IT															
		MENT				ADJUS	STMEN	NT R	EQUEST		P	LEASE TRA	ANSFI	ER	OV	EF	RTI	IME TO) (CORRE	CI	POS	IT	ION AN	ID A	DJUS	TR	AT	E.
		USPS				√ SA	LARY		TIME		E	MPLOYEE	WAS	PR	ON	10	TE	D 4/13	/09).									
			OTION			✓ TF	ANSFE	RO	FFUNDS															List not					
			CTION	5								TES/HOURS	1 2	3 4	5	6	7	8 9 10	11	2 13 14 1	5 1	17 18	19	20 21 22	23 24	25 26 27	28	29 30	31
	C. DI	EDUCT	IONS									DOCK:					1										Ц		
6)	POSIT		ISSUE			PAY PERIO	D	SALARY TYPE	SALAR FULL	Υ	v	TIME /ORKED	APPT. FRAC.	GROSS TYPE	YPE	SUFFIX	CODE	EARNINGS ID	T CODE	GRO	SS		NE	T PAY		OCT. RE		SED	HELD BY
	1 O Z	MO.	DY.	YR.	T.	MO.	YR.	SALA	TOLL	STD.	DYS	. HOURS		GROS	PMT. TYPE	PAY SI	ADJ. C		SHIFT						WA	RRANT	NO.	RELEASED	HELD
A.	1	05	08	09	0	04	09	4	46.17			15 00		1	1		0	OT6		692.55		5	87.	92	02-	-22222	2	X	
PAYMENT PER SCO																													
WARRANT REGISTER													1-														1		
В.	2				0	04	09	4	46.17			5 00		1	1		0	OT6		230.85									-
	3				0	04	09	4	48.60			10.00		1	1		0	ОТ6		486.00									
PAYMENT SHOULD BE				-	-	-	-	H				-		+														+	+
																												1	
																						1							
c.												1																	
UNDERPMT.																													
7) FORM COMP						-			NE NUMBER ANI		N		HEREBY C											THIS PAY I	BASED	ON THE A	PPRO	PRIAT	E
> YOUR	INA	IVIE					(A.	$\Lambda\Lambda$) XXX->	AAA		0	O. LIUTHIL			-	Pay	roll informa	tion	correct in ac	cora	ance with	B/C	Rule 660.				TE	

Sample 3: TRANSFER SHOWING SIMILAR PAYMENT TYPES

STD. 674 (REV. 1					7		(U)															-	DOCUME	NT I								
(1) TO STA OFFICE		CONTR	OLLER'S	S	(2)		AL SEC		TY (3)			NAME										-	(4)	.			TION	000000000000000000000000000000000000000		_	SER	141
ADMIN. & D	DISE	URSEN	MENTS		-				PP.			NAME										+	AGENCY		UN			CLAS				IAL
✓ PPSD/PAY	ROL	L OPE	RATION	s	99	9-99-	9999		EEN	lame											1		XXX		XX	X	XX	$\langle X \rangle$		90	00	
PPSD U			ATION:		(5)	BELOW			QUEST	CATED		FREQUENCY MONTHLY [ARKS:		MI MONTHI	Υ [В	WEEK	LY _	INTE	RM	ITTENT 2	2	XXX		XX	X	XX	XX	(90	01	
GAF	RNIS	HMEN	s			RE	TURN	WAR	RANT ONLY		SA	MPLE	3 -	TRAN	SFI	ER	RE	QUE	ST	SE	IOWING	j	SIMIL	AI	RPA	Y	MEN	TI	[YP]	ES		
DIS	ARII	ITY																														
RET	TIRE /Nor	MENT USPS	ICTION	s		SA	LARY		TIME FUNDS		PL	EASE	TRA	NSFE	RI	EIE	то от	5 AN	D (Т	6 ТО СО	R	RECT	S	ERI	AL	NU	МВ	BER.			
		EDUCT		1111							DATE	S/HOURS	F	1 2 3	4	5	6 7	8 9	10 1	11 1	12 13 14 15	16	17 18	19 2	0 21	22 2	3 24 2	25 26	27 2	29	30	31
	T.0	EDUCT	10143								ON D	OCK:	1		L		-			1												1
(6)	08-1		ISSUE			PAY	D	SALARY TYPE	SALARY			TIME DRKED		APPT. FRAC.	GROSS TYPE	TYPE	SUFFIX	EARN	NGS	FT CODE	GROS	s		NET	PAY			OR		SED	SNED	HELD BY
	- O Z	мо.	DY.	YR.	T.	MO.	YR.	SALA	, 022	STD.	DYS.	HOUR	s		GROS		PAY SI			SH							WAR	RAN	NT NC	RELEASED	RETURNED	HELD
Α.	1	06	08	09	0	05	09	4	46.17			15	00		1	1	0	ОТ	5		692.55		58	7.9	2		03-	333	333	X	4	
PAYMENT PER SCO	1	06	08	09	0	05	09	4	30.78			2	00		1	1	0	ОТ	5		61.56		41	.00)		03-	333	333	X	4	
WARRANT REGISTER	1	06	08	09	0	05	09	4	.98			15	00	-	1	1	S 0	S6I		E	14.70		10.	.72			03-	333	333	X	4	
									*																							
В.	2				0	05	09	4	46.17			15	00		1	1	0	OT	6		692.55											
PAYMENT	2				0	05	09	4	30.78			2	00		1	1	0	ОТ	5		61.56											
SHOULD BE	1				0	05	09	4	.98			15	00		1	1	S 0	S6I	3	Е	14.70											
C. UNDERPMT.																																
7) FORM COMP VOUR	NA	ME) XXX-XX				Ge	IEREBY CE OVERNME! ITHORIZED	VT CO	DDE.	S. Pe				MED ABOVE I						ASED C	N TH		ROPR		-

) TO STAT	TEC	ONTRO	ILER'	Q Q	(2)				TV (3)								_		_	(4)	CUMENT		ITION N	UMADED.			
OFFICE:		Olviiko	JEEEN.		,-,	SOC	NUMBE		14			NAME									GENCY	UNIT	_	CLASS	1	SEF	IAL
_ ADMIN. & D					99	9-99-	9999		EI	Name											XX	XXX		XX	9	08	
PPSD/PAY	ROL	OPER	RATION	IS	(5)	CORRE	CT/ISS	UE P	PAYMENT AS IN	DICATED	PAY	FREQUENCY					_						1		-		
PPSD UN	VIT C	ESTIN	ATION:		1	BELOV	/ :				1		SEMI MONTH	LY	В	WE	EKL	Y INTE	RM	ITTENT 2							
✓ PAY	ROL	L					YMENT					MARKS:															
GAR	RNISI	HMENT	s			RE	TURN	WAR	RANT ONLY		S	AMPLE 4	- PAY F	ER	IO	D	TF	RANSFI	ER	REQUEST							
DISA	ABILI	TY				AD.IUS	STMEN	JT R	EQUEST																		
RET	IRE	MENT					LARY				P	r E + CE TE	ANIGEE			DI		2 1 TE D		A CENTE ED		(00 BB 7		o DD			
W-2/	/Non	USPS									P	LEASE IR	ANSFE	RI	JU	PL	.10	CATEP	A	YMENT FRO)M 6/	09 PP 1	0 //)9 PP.			
BEN	EFIT	DEDU	CTION	s		✓ TF	ANSFE	ROF	FFUNDS		-																_
MISC	C. DE	DUCT	IONS								DAT	TES/HOURS	1 2 3	4	5	6	7	8 9 10	11 1	12 13 14 15 16 17	18 19	20 21 22	23 24 2	5 26 27	28 29	30	31
)	P							Тш			ON	DOCK:		+	H		-		4				+		+	H	
	0 S T		DATE			PAY	D	SALARY TYPE	SALARY			TIME	APPT. FRAC.	GROSS TYPE	LYPE	SUFFIX	CODE	EARNINGS ID	FT CODE	GROSS	NE	ET PAY		OR OR		SNED	70000
	20-	MO.	DY.	YR.	T.	MO.	YR.	SAL		STD.	DYS.	HOURS		GROS	PMT. TYPE	PAY S	ADJ. C		SHIFT				WAR	RANT N	IO.	RETURNED	G III
Α.		07	03	09	0	06	09	8	7.09		22			1	8		0	8G		154.88	108.	.56	01-	1122	2 7	4	
PAYMENT PER		07	03	09	0	06	09	8	7.09		22	1		1	8		0	8G		154.88	108.	.56	01-1	11222	2 2	4	
SCO WARRANT REGISTER																									-	2	
REGISTER													-	-											-	+	-
3.					0	06	09	8	7.09		22			1	8		0	8G		154.88					-		-
					-	-		-						,											-	+	+
PAYMENT					0	07	09	8	7.09		22			1	8		0	8G		154.88						-	
SHOULD BE																											
											100															+	
UNDERPMT.																											-
FORM COMPL									NE NUMBER AND		1						THE	E EMPLOYEE	: NA	MED ABOVE IS ENT	TTLED TO	O THIS PAY I	BASED O	N THE AF	PPROPI	RIATI	
YOUR I	AIA	MAL					IV	VV) XXX-X	VVV			GOVERNME	NTC	DF	2				correct in accordance							

STD. 674 (REV. 1	0-200	10)								4.00												JMENT	NO. 1 C)F 2					
1) TO STA OFFICE		ONTR	OLLER'S	S	(2)	soc	IAL SEC		TY (3)												(4)		0.000	SITION			_		
ADMIN. & I		URSEN	MENTS									NAME										ENCY	UNIT		CLA			SER	AL
✓ PPSD/PAY				S	99	9-99-	9999		EI	Nam	e										1 XX	X	XXX	X.	XX.	X	90	01	
PPSD U			ATION:		(5)	BELOV			PAYMENT AS IN	IDICATE	1	AY FREQUENCY MONTHLY SE EMARKS:	MI MONTH	Y [E	BI WE	EKL	Y IN	ERM	ITTENT	2 XX	X	XXX	X	XX	X	90	02	
		HMEN	rs			RE	TURN	WAR	RANT ONLY		5	SAMPLE 5A	- PAY	PE	ERI	Ю	D'	TRANS	SFE	ER PACE	KAGE	E (1 C	OF 2)						
RET	/Non	MENT	JCTION:	a a		SA	LARY		EQUEST TIME FUNDS		F	PLEASE TRA	ANSFE	RI	PA	R	ΓIA	AL HO	UR	S FOR E	EID O	F5 F	ROM 4	1/09	PP '	то 5	/09	PP	
		EDUCT										ATES/HOURS N DOCK:	1 2 3	4	5	6	7	8 9 10	11	12 13 14 15	16 17	18 19	20 21 22	23 24	25 2	6 27	8 29	30	31
6)	POSIT		ISSUE DATE			PAY PERIO	D	SALARY TYPE	SALARY			TIME WORKED	APPT. FRAC.	STYPE	YPE	SUFFIX	CODE	EARNINGS ID		GROS	S	NE	T PAY		O		SED	SNED	HELD BY
	- 0 z	MO.	DY.	YR.	T.	MO.	YR.	SALA	TOLL	STD.	DYS	s. Hours		GROSS TYPE	PMT. TYPE	PAY SI			SHIFT					WA	RRA	NT NO	RELEASED	RETURNED	HELD
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Sample 9: ADJUSTMENT TO OVERTIME AT THE FLSA RATE

STD. 674 (REV. 1	Controller's Cont																													
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,				NUMBER NAME AGENCY UNIT CLASS SERIAL 999-99-9999 EE Name 1 XXX XXX XXXX 901 (5) CORRECT/ISSUE PAYMENT AS INDICATED BELOW: PAYFREQUENCY MONTHLY SEMI MONTHLY BI WEEKLY INTERMITTENT RETURN WARRANT ONLY ADJUSTMENT REQUEST ADJUSTMENT REQUEST SALARY TIME TRANSFER OF FUNDS DATES/HOURS ON DOCK: OVERTIME WAS PAID AS EID OT6; SHOULD BE EID OF6. PLEASE ADJUST. DATES/HOURS ON DOCK:																										
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Sample 10: ADJUSTMENT TO REGULAR HOURS OUT OF HISTORY

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